



CCS
GLOBAL TECH

CCS
LEARNING ACADEMY

HELM360™

CAPABILITY STATEMENT

INNOVATIVE | FUTURE-FOCUSED | PEOPLE-CENTERED

*Providing high-quality technology solutions
and IT staffing services since 1997.*

ABOUT US

At CCS Global Tech, we specialize in delivering innovative Data, Cloud & AI Solutions that transform raw data into actionable insights. Utilizing advanced tool, frameworks and best practices, we empower our government and commercial clients to drive innovation in their data ecosystems and achieve their organizational goals.

Specializing in both IT and non-IT sectors, we offer comprehensive staffing services that include temporary staff augmentation, direct hire, recruitment services, and more. With a vast talent pool (of 100K+ consultants) and deep understanding of industry needs, we provide the right professionals to help our government clients to successfully accomplish their project goals. Since our foundation in 1997, CCS Global Tech has been dedicated to exceeding our client's expectations, as we are a firm believer in "Our client's success is our success."

CORE COMPETENCIES



STAFFING SERVICES:

- Temporary and Permanent Staff Augmentation
- Niche Project-based Staffing
- Recruitment services



DATA SOLUTIONS:

- Data Warehouse Implementation & Modernization
- AI-Powered Predictive Analytics
- Data Migration, Cleansing & Transformation
- Data Visualization and Business Intelligence
- Master Data Management



CLOUD SOLUTIONS:

- Cloud Migration & Optimization
- Managed Cloud Hosting



ADVISORY SERVICES:

- Data Governance
- Data Architecture & Data Strategy
- Change Management



APPLICATION DEVELOPMENT:

- Custom Application Development
- Legacy Application Modernization



DATA SECURITY & COMPLIANCE

- Regulatory Frameworks
- Network Security
- Access Control Management



NAICS CODES:

541511	541512	541519	611420
611430	541513	561320	518210
541611	541612	541614	541618
541690	541990	541330	

Get in Touch:



Shadab Gaffoor

Sr. Director, IT Consulting & Services



PHONE

858-649-9842



EMAIL

sgaffoor@ccsglobaltech.com

CERTIFICATIONS & PARTNERSHIPS



PAST PERFORMANCES



Finding the right Data, BI, Cloud & AI expertise can be time-consuming, expensive, and risky. Project deadlines don't wait for hiring cycles, and client confidence can slip when resources aren't available.

That's where CCS Global Tech comes in.

For over 28 years, we've helped technology partners and consulting firms overcome delivery bottlenecks with on-demand, fully vetted consultants. Whether you need one specialist or a full project team, our talent integrates seamlessly into your workflow and delivers results from day one.

TECHNICAL EXPERTISE

Our consultants bring deep knowledge across the modern data and cloud stack.

Data Platform Capabilities	Microsoft Data & Analytics	AWS Data & Analytics	Modern BI Platforms	AI / ML Platforms
Data Modeling & Design	Erwin, SQL Server Data Tools (SSDT)	AWS Glue DataBrew, DB2	dbt (data build tool), LookML	TensorFlow, PyTorch
Database Platforms & Storage	SQL Server, Azure SQL DB, Azure Databricks, Fabric (OneLake)	Redshift, DynamoDB, Databricks	Snowflake, Google BigQuery	-
Data Warehousing & Architecture	Azure Synapse, SSAS, Databricks, Fabric (Data Warehouse)	Redshift Spectrum, Databricks	Snowflake, Databricks Delta Lake	MLflow
Data Integration & ETL/ELT	SSIS, Azure Data Factory, Databricks, Fabric (Data Factory)	AWS Glue, DMS, AWS Data Pipeline, Databricks	Fivetran, Matillion, Airbyte	Spark Mllib
Analytics & Visualization	Power BI, SSRS, Fabric (Power BI integration)	QuickSight	Tableau, Qlik, Looker	-
BI Modernization & Data Governance	Microsoft Purview, Azure Data Catalog, Fabric (OneLake Governance)	Glue Data Catalog	Collibra	H2O.ai, Vertex AI
CoPilot Automation & Integration	MS CoPilot, CoPilot Studio, CoPilot for Azure, Fabric & Power BI integration	-	CoPilot for Power BI	Azure OpenAI, Custom CoPilot Agents, Prompt Engineering

AI-READY TALENT FOR MODERN DATA PROJECTS

Our consultants apply practical AI skills to accelerate delivery.

- MCP-based automated QA
- GenAI for ETL, SQL & docs
- AI-driven observability & cost control
- Ongoing upskilling for real projects
- Deployment-ready talent from day one

COPILOT AUTOMATION & INTEGRATION CAPABILITIES

We enable teams to use CoPilot for faster, simpler workflows.

- Build & extend CoPilot solutions
- Integrate with Azure, Fabric & Power BI
- Automate SQL, docs & testing
- Copilots for ETL, governance & QA
- Agents that reduce effort & speed delivery

DIFFERENTIATORS



SPEED TO SCALE

Expand delivery capacity without hiring delays.



RELIABLE DELIVERY

W2 employees, vetted and committed.



FLEXIBLE MODELS

Onshore, offshore, and nearshore options.



COMPETITIVE RATES

Quality expertise at cost-effective rates.



IMMEDIATE AVAILABILITY

Project-ready consultants from day one.



REMOTE-READY TALENT

Efficient, distributed workforce.



GLOBAL COVERAGE

24/7 support across U.S., UK, India, and Costa Rica.



PROVEN TRACK RECORD

25+ years serving Fortune 500s and global partners.

WHAT OUR CLIENTS SAY

“CCS has been amazing to work with. We've partnered with them on multiple Data & BI engagements, and they have always been able to provide the right staff to get the job done.”

— Joshua Buttles, Managing Member, Plex Consulting

THE CHALLENGES WE SOLVE



Limited access to specialized Data & Cloud talent



Rising delivery costs and shrinking budgets



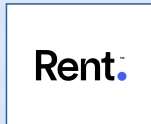
Missed deadlines caused by talent shortages



Pressure to scale fast without sacrificing quality

TRUSTED BY INDUSTRY LEADERS

We have supported projects through our delivery partners for organizations such as:



...and many more satisfied clients.

YOUR NEXT STEP

Strengthen your delivery capability with CCS Global Tech. Let us help you reduce risk, expand capacity, and deliver projects faster with the right expertise at the right time.

SECURITY CERTIFICATIONS & PARTNERSHIPS



GOVERNMENT SERVICES

CCS Global Tech is a Minority Business Enterprise (MBE) and a Microsoft Solution Partner (Data & AI, Azure), Denodo Silver Partner, and Snowflake Partner Select IT Consulting firm headquartered in Poway (CA). We have eight primary offices across four continents and several offices across the nation. We bring over 28 years of rich and industry experience in providing IT Services (including but not limited to Data Warehousing, Data Analytics, Business Intelligence, Business Analytics, Data Management, Data Science and Analytics, Data Mining, Data Government, Data Cleansing, Data Migrations, Data Architecture, Data Visualization, Data Integrations, Cloud Computing, IT Staff Augmentation & Consulting Services, and much more) to several government and commercial clients.

WHY WORK WITH US?

REDUCE COST AND RISKS

By partnering with us, you benefit from long-term savings on time and resources. We help you minimize spending on full-time overhead; You only pay for talent and expertise you need.

HIRE TALENT WITH UPDATED SKILLS

We ensure that our professionals are skilled with the latest industry technologies and tools.

RESPONSIVENESS

We are experts at understanding your business needs and providing specialized solutions that help meet them.

TRAINING ENGAGEMENTS

West Virginia Department of Technology

SQL Fundamental Training

Orange County Department of Public Works

PMP Training & Exam Prep

Orlando Utilities Commission

Approved Computer Application Vendor

City of San Jose

Approved Computer Application Vendor



We're a selected vendor for professional services and staff augmentation for agencies around the United States, including the **State of Kansas**, the **State of Louisiana**, the **City and County of San Francisco**, and **Miami Dade County (Florida)**. We've also supplied staffing services for Metro Nashville Public Schools and the County of Sacramento.



We're an approved **Cloud services provider** for the City and County of San Francisco and the Los Angeles Unified School District (LAUSD) where we provide Cloud migration and management services.



Our team thrives on staying abreast of technology trends and innovations. From VMware, AWS, Azure, or Google Cloud, we use our industry experience and subject matter expertise to develop customized service offerings that make it easy to keep your organization up-to-date and moving forward.

PAST PERFORMANCES



FEDERAL STAFFING SERVICES

At CCS Global Tech, we specialize in federal staffing solutions and cleared talent acquisition. We offer comprehensive staffing services that include direct hire, temporary staff augmentation, recruitment services, and more. With a vast talent pool (of 100K+ consultants) and deep understanding of industry needs, we provide the right professionals to help our federal clients to successfully accomplish their project goals. Since our foundation in 1997, CCS Global Tech has been dedicated to exceeding our client's expectations, as we are a firm believer in "Our client's success is our success."



OUR REACH IS NATIONWIDE

- Strong team of 100+ technical recruiters including 40+ cleared talent recruiters
- Recruitment team Lead by Veterans
- Access to Military bases for transitioning Veterans
- Veteran Community & Non-Profit Partners
- University Partners
 - Colleges and University Veteran Student Services
- Technical Training Bootcamp/Certification
 - Recruitment through CCS Learning Academy



BOOTCAMP AND CERTIFICATION PROGRAMS

- Veteran Bootcamps to fill skill gaps
- Reverse engineer client requirements - We focus on the skills you need
- Certifications to fill in DoD Directives 8570, 8570.01-M, and 8140

VETERAN TALENT SOLUTIONS

- Veteran & Cleared Talent Placement

PAST PERFORMANCES



CCS Learning Academy is the professional training division of CCS Global Tech. Designed to foster professionals' knowledge and capabilities, we use our 28+ years of training expertise to help government and public sector entities keep their teams up-to-date and relevant in the workplace.

We're a selected Tier 1 vendor with experience helping government and public sector entities large and small. We offer a comprehensive menu of courses that help you to keep your staff relevant while maximizing your budget dollars.

AREAS OF EXPERTISE

- ✓ Analytics & BI
- ✓ Artificial Intelligence
- ✓ Business & Project Management
- ✓ Cybersecurity
- ✓ Infra & Networking
- ✓ Process & Framework
- ✓ Leadership Development
- ✓ Professional Skills
- ✓ Business Skills
- ✓ Executive Coaching
- ✓ Diversity, Equity & Inclusion (DEI)
- ✓ Customer Service
- ✓ eLearning
- ✓ Quality (Lean Six Sigma)

CLIENT LIST SNAPSHOT



and many more ...

SECTOR EXPERIENCE

- Health
- Public Transport
- Universities
- Governance
- Housing
- Utilities
- Aid Agencies
- IT & Security
- and more

DELIVERY OPTIONS

- IN PERSON**
- LIVE ONLINE**
- ON DEMAND**
- SUBSCRIPTION BASED**
- BLENDED LEARNING**
- BOOTCAMP**

AFFILIATIONS, CERTIFICATIONS & ACCREDITATIONS



Cage Code:
5VR09

DUNS Number:
17-655-0218

GSA Contract:
GSA MAS Schedule
#47QTCA23D00EH

SAM UEI:
YCGUER36ZN77

A division of CCS Global Tech, Helm360 is a leading provider of Business Intelligence and Analytics solutions. We offer solutions and professional services that address customer needs for Business Intelligence (BI), Compliance, Analytics, Predictive Analytics, Data Mining and Analysis, Dashboards and Reporting. We have deep expertise in the following areas: Microsoft SharePoint, Elite 3E, Elite Enterprise, Elite Design Gallery, Thomson Reuters ProLaw, Mobile Applications, and System-to-System Integrations.

BI Reporting & Pricing

Out-of-the-box features and can be easily customized with an extensive library of KPI's and dashboards to simplify reporting, management and budget tracking to maximize profitability.

Chatbot

Secure access to reporting dashboards and system updates on any device at any time. Seamlessly integrate our Chatbot using out-of-the-box capabilities or customize based on your firm's specific needs.

Consulting

We help you achieve maximum success with strategic planning, implementation, process re-engineering, and customization of their financial and operational systems per their specific requirements.

Managed Services

We are equipped to cover all aspects of day- to-day maintenance and customization support for your key systems such as: Elite 3E, Enterprise, ProLaw, MatterSphere, 3E Design Gallery, and IntApp.



An interactive BI and reporting experience on the mobile or desktop, delivering instant access to key information wherever you are.

CLIENTS



PARTNERS



HEADQUARTERS
 13475 Danielson Street Ste. 220
 Poway, CA 92064
 +1 858-208-4140
sales@ccsglobaltech.com

GLOBAL OFFICES
 California, USA
 Pennsylvania, USA
 Ontario, Canada
 Pérez Zeledón, Costa Rica
 London, UK
 Noida & Kolkata, India

LET'S TALK



SHADAB GAFFOOR

Sr. Director, IT Consulting & Services



PHONE
858-649-9842



EMAIL
sgaffoor@ccsglobaltech.com