



Position Title:	QA Engineer (3E Direct Team)
Position Type (New/Replacement)/(Contractual/Permanent)	New Permanent
Department/Team:	3E Direct QA Team
Educational Qualification:	MCA/B-Tech (Computers) from a reputed college/university with good academic record.
Salary Range:	As per industry standard
Experience Level	3 Years
Service Agreement (Yes/No)	Yes
Duration of Bond (If Any)	3 years

JOB DESCRIPTION/ROLE

- Possess an in-depth understanding of 3E and its integration with various other systems.
- Possess an understanding of 3E's business impact on critical areas.
- Design test cases for various modules of the application.
- Perform functional, regression, and integration testing.
- Report and track defects using TFS and/or other tools.
- Estimate capacity for assigned tasks.
- Work under the Agile methodology.
- Understand client-specific QA processes and be able to adjust to them.
- Actively participate in various team and client meetings.
- Plan and assist with artifact reviews and ensure review report submissions.
- Attend and assist in project review meetings and monitor issue closure.
- Consistently deliver high-quality work.
- Automate manual test cases.
- Analyze fixes given by the development team in code to identify impact.
- Multitask on an as-needed basis.
- Communicate with onshore team members and other stakeholders.



MANDATORY KNOWLEDGE, EXPERIENCE, AND SKILLS

- Must have 3 years of testing experience.
- Must have at least 2 years of experience in SQL Server, including familiarity with writing both simple and complex SQL queries.
- Must have good hands-on experience in manual testing.
- Must be self-motivated and able to handle multiple tasks at a time.
- Must have experience in an onshore-offshore business model.
- Must have experience with client interaction.
- Must have excellent communication and interpersonal skills.
- Must have basic programming skills for automation (Java/C#).

PREFERRED KNOWLEDGE, EXPERIENCE, AND SKILLS

- Experience in the finance and/or legal domains.
- Knowledge of testing cloud applications.
- Testing Certification (ISTQB/CSTE/ CSQA).
- Prior experience in automation/performance testing would be plus.
- Prior development experience in VB.NET or C# would be plus.

ABOUT HELM360

Helm360 is a mid-size company with 500+ employees and our U.S. headquarters is located in San Diego, CA. In India, we're based out of Noida. Our range of products and services serve the Business Intelligence and Data Warehousing niche. Helm360 offers a wide range of enterprise-class software solutions and services that address client needs for Business Intelligence, Dashboards, Reporting, Microsoft SharePoint, mobile applications, and more.

Our company has been serving customers around the world for over two decades and has stable revenues. We work with some of the largest technology companies across the globe and are an ISO9001: 2008 Quality Management Certified Information Technology Company.

In 2009, Helm360 became a Microsoft Gold Certified Partner. Our parent company, CCS Global Tech, was ranked by Inc500 Magazine as one of the fastest-growing small companies in the United States. We were also rated by the Silicon India publication as one of the top 100 IT companies founded and managed by Indians in the U.S., and we have been continuously ranked by DiversityBusiness.com as one of the fastest growing minority-owned companies.

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