

**FEDERAL &
CLEARED TALENT
STAFFING
SOLUTIONS
2025**





Company Overview

Founded over 25 years ago and headquartered in San Diego, California, CCS Global Tech is a specialized IT consulting and staffing firm dedicated exclusively to federal and cleared talent solutions. We have evolved from a regional technology services provider into the nation's largest private holder of pre-vetted, security-cleared professionals.

Our Federal & Cleared Talent Division serves Department of Defense contracts, federal agencies, and government contractors nationwide, maintaining the industry's most comprehensive database of cleared candidates and the infrastructure to deliver them rapidly.



Market Position & Scale

- **100,000+ Pre-Vetted, Security-Cleared Professionals** - The largest proprietary database in the industry
- **75+ Specialized Recruiters** - Including 40+ dedicated exclusively to cleared personnel
- **350+ Successful Placements** - Completed in the past 12 months across all clearance levels
- **150+ Federal Partnerships** - Active relationships with subcontractors and prime contractors
- **200+ Veteran Organizations** - Strategic partnerships ensuring continuous talent pipeline

While the federal cleared talent shortage intensifies, CCS maintains the infrastructure that delivers results.

Core Capabilities

Complete Security Clearance Coverage

Public Trust | Secret | Top Secret | TS/SCI | CI Polygraph | Full Scope Polygraph

Technical Specializations

Cybersecurity & Intelligence | Systems Engineering | Software Development |
DevSecOps | Cloud Architecture | AI/ML Engineering | Network Engineering | Data
Science | GEOINT & MBSE

Industry Focus Areas

Defense & Aerospace | Government IT Services | Intelligence Community | Federal
Modernization Initiatives

Operational Excellence

Speed Without Compromise

- Secret/Public Trust roles: 24-72 hours
- TS/SCI positions: 7-10 business days
- Full Scope Polygraph: 7-10 business days

Three-Tier Vetting Process

1. Specialized recruiter screening with technical assessment
2. Senior delivery manager comprehensive review
3. Independent QA audit for compliance verification



Federal-Grade Compliance

- ISO/IEC 27001:2022 Certified Information Security Management
- SOC 2 Type 2 Attested security and privacy controls
- CMMI Level 3 Appraised process maturity
- GSA Contract Holder with established federal procurement vehicles
- 100+ Multi-year contracts with public agencies nationwide

Strategic Differentiators

CCS Learning Academy

Internal training and certification programs preparing candidates for federal requirements, including DoD 8570/8140 baseline certifications and emerging technology competencies.

Veteran-Centric Approach

Dedicated programs supporting military transition with deep connections to the veteran communities that supply the majority of cleared talent.

Geographic Reach

Nationwide presence concentrated in key federal contracting hubs including the DMV area (Washington DC, Maryland, Virginia), California, Texas, Florida, Colorado, and Hawaii.

Partnership Network

Strategic relationships with major prime contractors while simultaneously supporting emerging and mid tier contractors who need access to the same caliber of cleared professionals

Proven Performance

When an FBI prime contractor faced an emergency surge requirement for 50+ Top Secret IT Analysts across three facilities with compressed timelines, CCS delivered all positions within 12 months. This type of large-scale, rapid deployment demonstrates the infrastructure advantage that sets us apart in the federal marketplace. Our track record includes successful placements across all major federal agencies and complex technical initiatives, from AI/ML projects requiring specialized certifications to traditional systems engineering roles requiring deep federal experience.



Service Portfolio

- **Direct Hire Placements** - Permanent solutions for long-term capability development
- **Contract-to-Hire** - Risk mitigation for specialized or hard-to-evaluate positions
- **Contract Staffing** - Flexible arrangements for project-based federal requirements
- **Executive Search** - Leadership talent for federal contracting organizations
- **Retained Search Services** - Comprehensive recruitment for mission-critical roles

All services include our 30-day placement guarantee and dedicated account management

Leadership & Team Structure

CCS Global Tech's leadership team brings decades of combined experience in federal contracting, military service, and specialized recruitment. Our executive leadership includes veterans and former federal contractors who understand both the operational demands and compliance requirements of classified work environments.

Our recruitment organization comprises more than 75 specialized professionals, many with direct federal contracting experience and military backgrounds. This expertise enables deep understanding of both technical requirements and the cultural nuances essential for success in classified work environments.

Senior delivery managers and dedicated quality assurance specialists ensure every placement meets the stringent standards required for federal contracts while maintaining the speed federal contractors need to remain competitive.

Why Federal Contractors Choose CCS Global Tech

In a market where most staffing firms make promises they can't keep, CCS Global Tech has built the specialized infrastructure that federal contractors depend on. We don't just understand the federal marketplace - we've invested 25 years in building the relationships, processes, and talent pools that serve it exclusively.

When contract awards demand immediate staffing solutions, when security requirements eliminate most candidates, and when project timelines won't accommodate traditional hiring delays, federal contractors turn to the firm that built its entire business around solving these challenges.

**YOUR STRATEGIC PARTNER
FOR MISSION-CRITICAL
FEDERAL TALENT
ACQUISITION**



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